

Occupational Health and Safety Policy

Mercury is committed to provide safe and healthy working conditions for the prevention of work related injury and ill health. This applies to the health, safety, and well-being of our associates, customers, and the communities in which we operate. We are committed to the implementation of practices that:

- Comply with relevant federal, state, local environmental legislation and regulations governing Occupational Health and Safety.
- Provide a positive safety culture in which every employee, contractor, and visitor feels free to speak up about non-conformances, undesirable or unsafe situations or any other OHS related issue.
- Have a risk-based process in place for the identification, classification, prioritization, and control of hazards and risks.
- Provide all employees, contractors, and visitors with relevant information, operational controls and regular training on OHS requirements to enable them to conduct their activities safely.
- Consult and collaborate with employees and other stakeholders on OHS matters.
- Provide a framework setting OHS objectives and performance feedback including controls for outsourcing, procurement, and contractors.
- Provide a framework for setting environmental objectives.
- Maintain and continually improve our OHS management system.

November 15, 2020



Joseph F. Meade IV
President

