



Mercury Aircraft Inc.
8126 County Route 88
Hammondsport, NY 14840

Code of Business Conduct and Ethics

At Mercury, we conduct our business with integrity and in strict compliance with the law. Not only is it the right thing to do, but it makes good business sense. By acting with integrity, we earn the trust of our customers, shareholders, coworkers, regulators, suppliers and the communities in which we live and work.

Our Code of Business Conduct and Ethics is a key resource in our commitment to compliance and ethics, including environmental responsibility and human rights. Today's laws and standards of business conduct are complex. The Code explains in a practical, easy-to-understand way many of the basic rules that apply to our business. It also explains our personal responsibilities, as a part of Mercury, to speak up if we see something that does not seem right.

Our commitment to integrity must always come first. The quality of our reputation is just as important as the quality of our products and we earn our reputation by demonstrating our commitment to integrity in each and every business decision and action we take.

Together, by following the letter and spirit of the Code, we can help ensure that working for Mercury is a source of great pride.

A handwritten signature in black ink, appearing to read "Jm".

Joseph F. Meade IV
President and Chief Executive Officer

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