

Occupational Health & Safety Policy

Mercury is committed to providing safe and healthy working conditions for the prevention of work-related injury and ill health. This applies to the health, safety, and well-being of our associates, customers, and the communities in which we operate. We are committed to the implementation of practices that:

- ▶ Comply with relevant federal, state, local legislation and regulations governing Occupational Health and Safety.
- ▶ Provide a positive safety culture in which every employee, contractor, and visitor feels free to speak up about non-conformances, undesirable or unsafe situations or any other OHS related issue.
- ▶ Have a risk-based process in place for the identification, classification, prioritization, and control of hazards and risks.
- ▶ Provide all employees, contractors, and visitors with relevant information, operational controls and regular training on OHS requirements to enable them to conduct their activities safely.
- ▶ Consult and collaborate with employees and other stakeholders on OHS matters.
- ▶ Provide a framework setting OHS objectives and performance feedback including controls for outsourcing, procurement, and contractors.
- ▶ Provide a framework for setting OHS objectives.
- ▶ Maintain and continually improve our OHS management system.



Joseph F. Meade IV
President and Chief Executive Officer