

Corporate Social Responsibility Policy Statement

Since our founding in 1920 Mercury has always been committed to the highest standards of corporate citizenship, and today is no different. Given the worldwide reach of our customers, suppliers, employees, and partners, Mercury recognizes the importance of maintaining ethical business practices, labor relations, environmental standards, and human rights by embracing the Responsible Business Alliance (RBA) Code of Conduct found at www.responsiblebusiness.org.

Ethics – Mercury is committed to always doing business in a legal, ethical, and trustworthy manner, upholding all federal, state, and local regulatory obligations in everything we do.

Environmental Standards – Mercury takes responsibility in helping to protect our planet by minimizing or eliminating waste so that we reduce the impact to our environment through waste management and recycling programs and objectives.

Human Rights – Mercury is committed to upholding the human rights from our employees and through the entire supply chain. This includes the right to freely chosen employment, working age, working hours, treatment, and non-discrimination policies.

Mercury's corporate social responsibility is further upheld by our Code of Conduct Policy which is routinely monitored and audited for compliance. The Code contains mechanisms to prevent dishonest or unethical conduct, and fosters a culture of honesty and accountability. The policy outlines the responsibilities of our employees, including insuring that our suppliers are aware of their obligation to conduct themselves in a legal and ethical way.



Joseph F. Meade IV
President and Chief Executive Officer